



Sudanese Organization for Disability and Development (SODD)



Profile 2025

1. Introduction:

The Sudanese Organization for Disability and Development (SODD) was established in 2013 and registered under the Sudanese Humanitarian (Voluntary) Work Act of 2006 with the Humanitarian Aid Commission (HAC) in Kassala State as national non-profit, non-governmental organization. It has branch offices in Gedaref and Red Sea states, managed by program coordinators. SODD is committed to fostering a developed Sudanese society where women and people with disabilities fully participate and enjoy equal rights and opportunities on an equal basis with others.

The organization's primary objective is to promote and expand access to justice, inclusive and quality education, primary healthcare services, and sustainable livelihood opportunities for women and people with disabilities in safe, non-discriminatory environments across Eastern Sudan. SODD collaborates closely with key NGOs in Kassala State, particularly those working in human rights, to ensure disability inclusion in the humanitarian sector.

SODD has a full-time technical team working under contract, including a finance officer, an admin and logistics officer, a MEAL officer, and program staff. Its financial year runs from January 1 to December 31. All project funds are deposited in banks, and financial documents, records, and reports are maintained at the organization's head office following financial standards and accounting principles. SODD adheres to strict administrative regulations that ensure oversight and supervision of its operations, enforce administrative and legal accountability, and maintain a clear separation of powers and responsibilities to ensure proper financial oversight.

SODD has partnerships with Search for Common Ground in Eastern Sudan as the national partner for it and collaborates with other key NGOs in Kassala State on human rights initiatives to integrate disability into its interventions. SODD has also partnered with various donors and international organizations to implement human rights projects, including the French Embassy, the Canadian Embassy, USAID through OTI/TEPS/Chemonics, ADD International–Sudan program, and UNFPA.

2. Vision:

Towards inclusive development for all and a peaceful Sudan.

3. Mission:

Our mission is to support the human rights of vulnerable groups, with a focus on women and persons with disabilities, enabling them to reach their full potential without discrimination in safe environments, in partnership with all stakeholders.

4. Objectives:

4.1: overall objective:

The organization's overall objective is to enhance vulnerable groups' access to justice, inclusive and quality education, primary healthcare services, and sustainable livelihood opportunities in safe, non-discriminatory environments across Eastern Sudan.

4.2: Specific objectives:

- Promoting peacebuilding through local, culture-based solutions and ensuring equitable access to resources for vulnerable groups.
- Raising awareness of human rights and protecting women and people with disabilities from all forms of violence and discrimination.
- Supporting increased school enrollment among vulnerable groups and improving the educational environment for all, including girls and people with disabilities.
- Expanding access to social protection measures for women and people with disabilities, enabling them to earn a sustainable income, lead dignified lives, and contribute economically to their families and communities.
- Improving access to safe water and sanitation services for vulnerable groups.
- Providing emergency support to affected communities.
- Strengthening the resilience of vulnerable groups to climate change.

5. The strategic approach:

SODD does not regard itself as a group of activists and humanitarian development partners who provide support to rural communities in the predetermined programs only, but as a group of people involved and committed to long-term objectives of civil society institutions that operate humanitarian developmental work in eastern Sudan. The organization is constantly working on the improvement of interventions, which depend on the real needs of women and people with disabilities. The organization believes that humanitarian initiatives became a key component in supporting development issues, especially development issues of women and people with disabilities. The organization is supporting the development within the framework of the principle of partnership, both with government institutions or national organizations or other civil society besides international agencies as well as foreign bodies.

6. Principles and values:

1. **Non-discrimination:** Non-discrimination is when no one is denied their rights because of factors such as race, color, sex, language, religion, political or other opinion, national or social origin, property or birth, age, nationality, marital status, disability, or place of residence within a country.
2. **Transparency and Accountability:** i.e., expanding the base of consultation and encouraging all to participate in decision-making and to voice out their concerns without restriction. The organization management will always accept constructive criticism and will be responsible and accountable for funds management and committed to the implementation of agreed plans and objectives;

3. **Participation of all in development:** All shall freely participate in the organization's development activities without exclusion of anybody or group, in addition to activation of target communities' participation in the organization's programs and projects;
4. **Honesty and Integrity:** This means being honest with each other and with the communities we serve and with all our stakeholders and partners. The organization will also be transparent and honest with regards to the allocation of its funds and funds of other partners with which it works;
5. **Respect for human dignity:** We consider the human being as the core of our interventions, as s/he represents the tool and target of development. Hence, we respect her/his dignity, and we always encourage her/his contribution to all that we implement.
6. **Equity and Equality:** We observe the values of justice and equality in locating our projects/interventions and in the treatment of our target groups/communities, without exclusion or bias;
7. **Rational utilization of resources:** We are keen to utilize our scarce resources rationally in order to increase the number of beneficiaries and communities covered, with a reasonable financial cost. We focus on observing environmental sustainability by avoiding the risks of irrational utilization of our natural resources; and,
8. **Sustainability:** To us, sustainability is expressed in the financial, institutional, technological, and environmental sustainability of all our projects in a way that their benefits continue, even after we phase out.

7. Anti-Terrorism Law Compliance:

SODD is committing to the anti-terrorism law compliance that it will not promote or engage in any violence, terrorism, or money laundering, and is committed to adhering to economic sanctions laws and regulations, including the laws enforced by the United States Department of Treasury's Office of Foreign Assets Control ("OFAC"), the United States Department of State, as well as any similar laws defined by the European Union ("EU"), the United Nations ("UN"), and any of SODD's donor foreign governments.

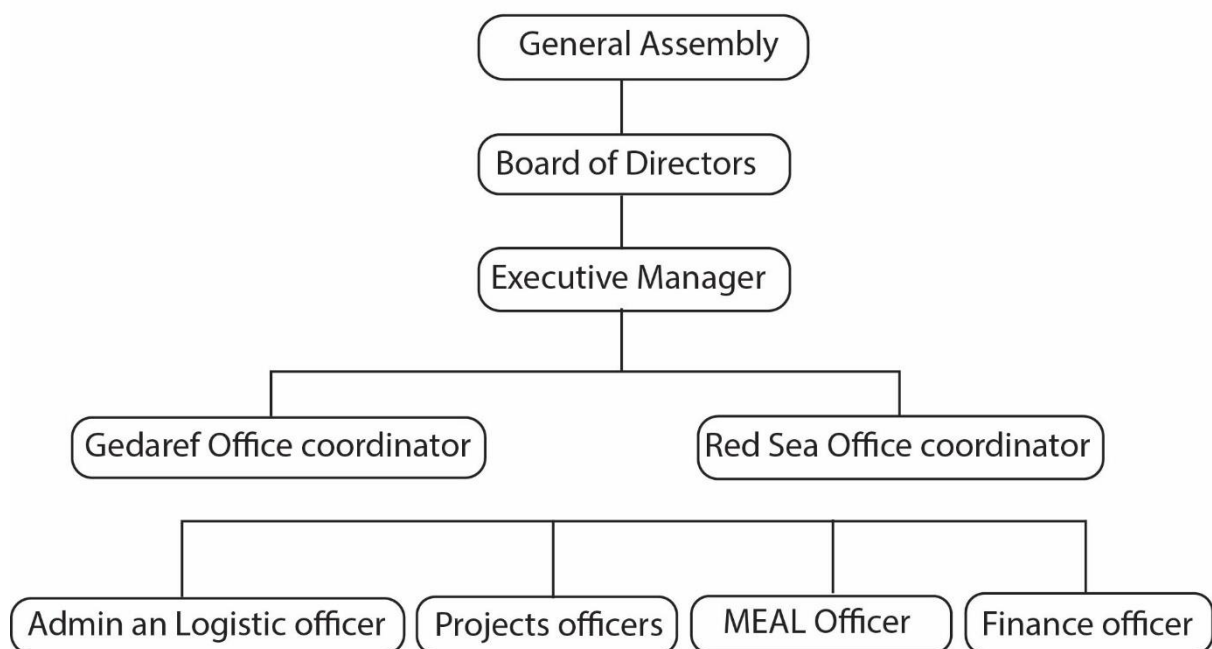
8. The Organization theory of change:

If parents, families, and vulnerable communities have good awareness of the rights of women and people with disabilities. If Sudanese civil society actors increased commitment and capacity to advocate for their rights and freedoms. If the women and people with disabilities are living in safe environments and become the majority of beneficiaries of the government development projects and NGOs humanitarian initiatives, then women and people with disabilities will have fully participated and enjoyed equal rights and opportunities on an equal basis with others in eastern Sudan.

9. Structure and Governing:

The structure and governing of SODD consist of the general assembly, which is the legislative body that includes all members who fulfill the membership requirements and pay their annual contributions, as well as a board of directors comprising 7 people: the chairman, vice chairman, secretary (executive manager), and four members. The board formulation is four members who are people with disabilities and three members who are without disabilities. The mission of the board is to monitor program implementation. The executive manager's appointment shall be according to the decision issued by the chairman, and he is responsible to the chairman about the implementation of the organization's programs and the management of funds, assets, and properties. The executive manager is acting as the program manager. All SODD staff members are appointed according to the SODD's human resource manual and the Labour Act 1997 of Sudan, and they are working according to contracts.

Organization Structure



10. Board of directors:

S/N	Name	Position	Status of Disabilities	Gender
1.	Al -Safi Mohammed Fadallah	Chairman	With disabilities	Male
2.	Abdurrahman Osman Yagoub	Vice chairman	With disabilities	Male
3.	Dr. Abdalla Ahmed Kugor	Executive manager	With disabilities	Male
4.	Amani Ahmed Awliy	Vice Executive Manager	With disabilities	Female
5.	Asma Hussein Mohammad	Board Member	Without disabilities	Female
6.	Mohammed Sami Mohammed	Board Member	Without disabilities	Male
7.	Tasahil Umran Hassan	Board Member	Without disabilities	Female

11. Executive staff:

S/N	Position Title	Gender	Qualifications	No of staff	Time for Organization
1.	Executive Manager	Male	PhD in Business Administration	1	Full Time
2.	Vice Executive Manager and MEAL officer	Female	B.SC in Languages- English	1	Full Time
3.	Finance officer	Female	B.SC in Accounting	1	Full Time
4.	Admin and Logistic officer	Male	B.Sc in Business Administration	1	Full Time
5.	Project officer	Male	B.Sc in Business Administration	1	Full Time
6.	Driver	Male	Secondary certificate	1	Full Time
7.	Cleaner	Female	Secondary certificate	1	Full Time
8.	Guard	Male	Secondary certificate	1	Full Time
9.	Internal Auditor	Female	B.SC in Accounting	1	Part Time
Total staff				9	

12. Policies:

SODD has written policies and procedures such as a policy on procurement, human resources, financial and accounting, conflict of interest, and anti-fraud, anti-corruption, and anti-bribery codes of ethics, which provide guidelines for staff about the ways of work. All staff should be following those policies in order to increase transparency, accountability, uniformity, and stability in decision-making processes.

Partners:

1. Relevant government institutions
2. Disability unions and organizations, including the Women with Disabilities Association.
3. French Embassy in Sudan.
4. Canada Fund for Local Initiatives (CFLI) in Sudan.
5. Search for Common Ground organization.
6. UNFPA
7. USAID through OTI/TEPS/Chemonics
8. ADD International–Sudan program



13. Ongoing Projects:

#	Project Title	Project Location	Target groups	Donor	Beneficiaries	Duration	Budget	Types of Activities
1.	Empowerment of women and youth's participation through provision of training and advocacy in the political transition in Sudan	Kassala State: Kassala Rural locality and Khashm Elgirba locality	Women, youth and PWDs	French Embassy in Sudan	Direct : <ul style="list-style-type: none"> • Male=5,625 • Female=3,750 • Total: 9,375 Indirect: 46,875	14 Months: Oct 2021 to Nov 2022	Euro 60,000	Public campaigns, Radio and TV, Printing and distribution of leaflets, Conducting trainings, workshops, community dialogue sessions , Seminars
2.	Increasing Access to Justice and Holistic Services for Survivors of Gender-based Violence in Sudan	Kassala State: Kassala Town locality	Women, youth and PWDs	American Bar Association Rule of Law Initiative (ABA ROLI)	Direct : <ul style="list-style-type: none"> • Male=2,550 • Female=2,450 • Total: 5,000 Indirect: 25,000	12 Months: Feb 2022 to Feb 2023	USD\$ 21,447.50	An initial participatory, Community Validation Sessions, Training, Awareness-raising Sessions, Support to Women-led community Initiatives
3.	Inclusion of women and girls with disabilities in to gender-based violence services through providing training and awareness raising and build of policies in three localities at Kassala State	Kassala State :Eldalta North locality and Aroma rural locality and Kassala Town locality.	Girls and women with disabilities	Canada Fund for Local Initiatives (CFLI) in Sudan	Direct : <ul style="list-style-type: none"> • Female=1,161 Indirect: 5,805	7 Months: Aug 2022 to Feb 2023	USD\$ 32,850.18	A qualitative, community awareness raising campaigns, Production and broadcast of radio, Production of documentary film, Workshop and trainings
4.	Direct assistance to the Khartoum's displaced	Kassala State	Women and PWDs	SODD	Direct : <ul style="list-style-type: none"> • Male =322 • Female=550 • Total: 5,000 	May 2023 to June 2023	USD\$ 7,100	Food, treatment, clothing, household equipment, psychological support

					Indirect:872			
5.	Celebration of the International Day of Persons with Disabilities	Kassala State	Women and PWDs , political parties members	USAID/OTI) Chemonics	Direct: <ul style="list-style-type: none"> • Male =896 • Female=970 • Total: 1866 Indirect:9330	3 -30 December 2023	USD 34,107.00	Organizing a public celebration, Printing and distribution 1000 of leaflets, Production and broadcast video on the theme IDPD 2023, Roundtable discussion on the impact of the war in Sudan in the life of PWDS in Kassala, organizing friendly match for Goal ball, Conduction of exhibition for products of women with disabilities, Organizing a public party by singers with disabilities
6.	Human Rights Initiative in Sudan	Kassala State, Red sea , Gadarif	Women and PWDs	Search for Common Ground	<ul style="list-style-type: none"> • Male =896 • Female=970 • Total: 1866 Indirect:9330	1 February to 31 August 2024	USD 57,100.00	10 Community Dialogues, 12 Psychosocial Support Sessions, 2 Participatory theater trainings, 12 Participatory theater performances
7.	Conflict monitoring Training	Kassala State, Gadarif	Volunteers	Search for Common Ground	<ul style="list-style-type: none"> • Male =12 • Female=12 • Total: 24 	25-27- May 2024	USD 4,000	Preparing monitoring reports on the current conflict in Sudan

8.	Early Response Training (CGA)- Kassala	Kassala State, Gadarif	Volunteers	Search for Common Ground	<ul style="list-style-type: none"> • Male =12 • Female=13 • Total: 25 	28-30 may 2024	USD 4,500	Early Response Training
9.	Emergency response project for persons with disabilities in Kassala affected by the current war in Sudan	Kassala State	Displaced people with disabilities	ADD international – Sudan program	<ul style="list-style-type: none"> • Male =207 • Female=143 • Total: 350 	8 Months: March to October 2024	£20,000	SODD was the controller of the implementation of project with Cross Disability Federations –Kassala State.



14. Contact address and contact person

A. Contact Organization:

- **Name and Acronym:** Sudanese Organization for Disability and Development (SODD)
- **Postal address:** Elhalnaga , Square 12 - Building 107 Flat -2 - Kassala City , Sudan
- **Email Address :**info@soddsd.org
- **Web site:** www.soddsd.org
- **Facebook page :**<https://www.facebook.com/Sudanese-Organization-for-Disability-andDevelopment>
- **YouTube channel :**<https://www.youtube.com/channel/UCecUVYrdHalbhdUo64lxtEQ>

B. Contact Persons:

Name :	Position Title:	Email Address:	Mobile Phone :
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Amani Ahmed Awliy	Vice Executive manager	amanyawliy@soddsd.org	(+249) 909214297 (+249)903209434

